

PPAC
**PINEHURST POLITICAL
ACCOUNTABILITY COALITION**

2023 CANDIDATE QUESTIONNAIRE

Candidate Name: _____

Candidate Committee: _____

State/Municipality: _____

Party Affiliation(s): _____

Campaign Address: _____

Campaign Phone: _____

Campaign Website: _____

**PLEASE SEND COMPLETED TO:
Attn: P-PAC Steering Committee**

Email - Admin@CelebratePinehurst.com

**PPAC
105 Market Sq.
Pinehurst, NC
28374**

This document is necessary for consideration of support by PPAC. Responses to this questionnaire are for internal purposes only and will not be released to the public.

Campaign Information

Staff Contact & Title: _____

Campaign Manager: _____

Press Secretary: _____

Pollster: _____

Media Consultant: _____

PAC Fundraiser(s): _____

Have you taken a public opinion poll in your race? Yes No

If yes, when? _____

Outcome: _____

Candidate Information

Current employment: _____

Are you a current or former small business owner? Yes No

Name of business (if applicable) and address: _____

Are you a current/former small business association member? Yes No

If yes, when/where? _____

Business Name _____

Have you ever been elected or appointed to public office? Yes No

If no, have you ever run for an elected office? Yes No

Election year and office(s): _____

Would you like to be added to our Pinehurst media list to receive helpful local small business information/materials? Yes No

Please provide email: _____

If you are elected to local office, list your top three priorities for your first term and why:

1. _____

2. _____

3. _____

If elected, on which committees would you most like to serve?

1. _____
2. _____
3. _____

What are the most important issues for small business owners in our village?

1. _____
2. _____
3. _____

What are the most important issues for constituents in our village?

1. _____
2. _____
3. _____

Do you know of any PBP members or other PH small businesses supporting your campaign?

1. _____
2. _____
3. _____

List any other endorsements you've received:

1. _____
2. _____
3. _____

ISSUES

A. Recall Referendum: Do you SUPPORT or OPPOSE (please mark one) ...

1. Initiate a local act permitting recall elections. SUPPORT OPPOSE
recall election (also called a recall referendum, recall petition or representative recall) is a procedure by which voters can remove an elected official from office through a referendum before that official's term of office has ended. There are 23 cities in NC permitting recall elections.

2. Support changes in Executive Management when and if its in the best interest of the Village. In agreement with terminating employment contracts and replacing executive administration **as/if** necessary, for cause, to strengthen administrative competence and confidence in governance. Village Managers serve at the pleasure of the council. SUPPORT OPPOSE

B. Maintaining a Council / Manager Form of Government: Do you SUPPORT or OPPOSE (please mark one) ...

1. Council-Manager form of government. SUPPORT OPPOSE
The council-manager form is our chartered system of local government which is to combine a strong political leadership of elected officials in the form of a council, with the strong managerial experience of an appointed local government manager. The form establishes a representative system where all power is concentrated in the elected council and where the council hires and manages a professionally experienced CEO level executive manager to oversee the delivery of public services.

2. Limited Mayor Role in Management. SUPPORT OPPOSE
- The Mayor is a member of the council, and is responsible for soliciting citizen views in forming policies and interpreting them to the public. The mayor presides at council meetings, serves as a spokesperson for the community, facilitates communication and understanding between elected and appointed officials, assists the council in setting goals and advocating policy decisions, and serves as a promoter and defender of the community. In addition, the mayor serves as a key representative in intergovernmental relations. The mayor, council, and manager constitute a policy-development and management team.

C. Central Village Issues: Do you SUPPORT or OPPOSE (please mark one) ...

1. Support and champion a viable and enforceable solution to the decades old downtown parking issues including event and employee parking matters. Learn from other like villages, e.g., Blowing Rock. SUPPORT OPPOSE
2. "**Significant**" upgrades to the look, feel and function of the entire downtown prior to the 2024 US Open and beyond. SUPPORT OPPOSE
3. Spending Village funds for promotional advertising to attract "day-trippers" to Pinehurst. SUPPORT OPPOSE
4. Facilitate and maintain a better working relationship between the Resort and downtown businesses. SUPPORT OPPOSE

D. Walking the Talk of Authentic Servant Leadership as an Elected Official for the Village of Pinehurst

The personal cost of leadership has never been so high for Pinehurst – and the need for character driven leaders for Pinehurst who put service above self has never been more critical. I am steadfast to these 12 simple commitments which provide the path for authentically walking the talk of servant leadership for the elected official position I seek.

1. I will base my decisions on the next generation more than the next election, committed to the ideal that my loyalty must be to the entire community (both now and in the future) and not merely to those who got me elected or any special interest group.
2. I will focus on the VOP stated mission, vision and values as the benchmark for my decisions and recognize that my responsibility is the pursuit of the greatest good for the entire community and not the satisfaction of any particular group's agenda.
3. I will make decisions based on fact-based evidence and not allow myself to be manipulated into bad decisions for the future based on the decibel level of critics.
4. I will recognize that "it takes a smart leader to know where they are stupid" and have the wisdom to be smart. Accordingly, I will value those who have the courage to tell me what they really think and will listen sincerely to those who disagree with me to truly understand their perspective, recognizing that understanding others perspectives makes me a better leader.
5. I will embrace my responsibility to govern rather than to manage; recognizing that if I am doing staff's job I am not doing my job, while also understanding and embracing the appropriately exercised governance role of holding staff accountable.
6. I will place a greater emphasis on solutions than on problems; while refusing to offer solutions before I fully understand the problem.
7. I will understand that mutual trust is the foundation for everything and that if I refuse to trust others they will be unable to trust me.
8. I will protect the integrity of the process more than the rightness of my position; I will fight hard for my issues but then unify behind the governing body when the decision is made because the decision was made with integrity of process, even if I disagree with the outcome.
9. I will understand that my deeply held beliefs, values and positions will be strengthened, not compromised by courteous, respectful and civil discourse. I will not treat someone as the enemy just because we disagree.
10. I will treat everyone with dignity and respect because of who I am as a leader... not because of how they treat me or what I think about them.

- 11. I will be a role model for civility. I will not treat my colleagues or staff in any way that I would be as embarrassed as if my five-year-old child treated someone the same way.
- 12. I will serve with a humble attitude, not arrogance. I will not seek personal recognition, but will get satisfaction from seeing others succeed with my help.
- 13. I embrace and will promote transparency in governance and welcome accountability.
- 14. I will never forget – it is not about me and it is not about the moment.

I am committed to having the courage to walk the talk as an authentic servant leader, and in so doing leave a legacy that matters and that all can be proud of what was accomplished for the good of all.

SUPPORT OPPOSE

Please feel free to attach additional pages and comments on your interest and support of small business, or to further clarify any response made to the questions above.

State here that additional pages accompany this form with comments and clarifications

Signature of Candidate

Date

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